



EulesAero Corporate Backgrounder

AEREOS, a Texas-based company with offices in DFW and Miami, is dedicated to providing our airline, MRO and OEM customers with the latest in quality aircraft parts, MRO services, exceptional customer service and value from EulesAero and the other of our family of five award-winning companies: Atlas Aerospace, Airline Component Parts (ACP) and Aervit. With more than 100 years of combined industry experience and 150 highly skilled aircraft professionals and craftsmen, Aereos companies go above and beyond to expand their wealth of knowledge continually to develop and master better methods, improve process efficiencies and accelerate delivery time. We are passionate and driven to retain the reputation and trust we've built with our customers for proven reliability.

Our family of companies

Aereos operates as the parent company strategically leading all five companies with a singular focus.



Atlas Aerospace is an FAA-certified 145 repair station founded in 1978 and renowned for its quality, workmanship, fast turnaround times, exceptional customer service and extended on-wing performance in support of our airline, OEM and MRO customers from around the world.



Airline Component Parts (ACP) is an FAA-certified 145 repair station, operating since 1994, specializing in the development of DER repair solutions focused on high-value expendable components.



With more than 50 years of supporting the aviation industry, EulesAero employs state-of-the-art equipment, extensive parts manufacturing experience and adaptable, cost-effective processes to support the industry's most precise requirements.



Aervit is a specialist in the acquisition and teardown of commercial aircraft, providing rotatable spares to our airline, MRO and OEM partners.

Our navigation

Our Vision, Mission and Values are constant reminders of why our business exists, what we hope to accomplish and that for which we stand. They shape the direction of our organization's future and provide guiding principles for us to follow. They represent our highest priorities and deeply held driving forces. Some companies write their vision, mission and values because they know they are expected.

We wrote them to remind us how to live every day as we work with each other and work with and serve others. We encourage others around us to tell us how we are doing so that we may improve and go above and beyond in all we do. These are actions, not merely statements, which permeate our culture and our work.

Vision

To provide superior component repair and overhaul, DER repair solutions and precision manufacturing of critical components to keep the world flying safely, reliably and cost effectively.

Mission

Our passion for flying drives our experienced team to go above and beyond to serve our global airline, OEM and MRO customers. We are experts in component repair and overhaul, DER repair solutions and precision manufacturing of critical components. We are specialists committed to fast turn times, exceptional customer service and proven reliability to keep the world flying. We care about our customers, those flying with our customers, our employees and the world of aviation.

Values

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| Dynamic | We are self-starters who act with a sense of urgency; we energetically solve relevant customers' and colleagues' problems. |
| Adaptable | We seek out opportunities to find and master new ways to better serve our customers and use our internal resources. |
| Authentic | As we grow, we will remember our "small company" roots. We treat our customers and each other with genuine respect. |
| Trustworthy | We act with integrity and strive to meet all of our commitments in our dealings with our customers and amongst ourselves. |
| Learning | We continuously learn as an organization. We develop new skills and capabilities to better serve our customers. |

Our journey through time

Aereos, as the parent company of a family of five companies (Airline Component Parts, Atlas Aerospace Accessories, EulesAero and Aervit), is composed of teams of individuals with years of experience in the aviation industry, many of whom were inspired by experiences in their youth. These persons are passionate about serving our customers' needs quickly, efficiently and with reliable results while enjoying working together to create quality parts and provide exceptional service. We are experts in component repair and overhaul, DER repair solutions and precision manufacturing of critical components. Throughout the years, we have expanded capacities by merging, buying and starting companies to add people, experience, equipment, parts and processes that continually make our companies better. Along our path of growth, we have promoted from within and hired employees to build a stronger, smarter, more efficient company of persons who share and learn from each other.

Our strategic focus makes our company and people better at what we do and how we do it. As important as the growth and efficiencies are, we never lose sight of maintaining our mission and purpose. Our vision and goals reach for the skies. Our values and cultures keep us grounded.

EulesAero developed out of a company called Trio Manufacturing that was formed in 1965 with a few skilled machinists making parts manually. As the company grew over the years, additional experienced technicians were hired.

In 1980, EulesAero established its headquarters in Eules, TX and transitioned from manual machining practices to CNC machining, which allowed for machining of more complex parts. Aerotech Engineering (Aerotech), which was formed as an FAA-PMA parts manufacturer, was one of the companies that commissioned EulesAero to make parts for them on a regular basis. EulesAero enlisted William Montgomery in 1999 to help with strategic management and decisions. In 2005, after working together for years and recognizing strengths they offered each other, EulesAero and Aerotech (co-founded by David Baker, an experienced aviation executive) merged their businesses (and is later referred to as EulesAero). During the same year, EulesAero implemented Industrios ERP to continue the transition of the company from a traditional job shop to a manufacturing facility that achieves the industries' most demanding tolerances by employing state-of-the-art equipment, extensive parts manufacturing experience and adaptable cost effective processes.

In an effort to continue bringing talent into the company, Chris Baumann, who has 20 years of manufacturing experience and 15 of them in aviation, was hired as the Manufacturing Manager. In 2007, EulesAero, a precision complex parts manufacturer, parts developer and engineering facility, increased its manufacturing capabilities to include exotic and plastic materials. The following year Patrice Sparks, a longtime aviation industry expert, was hired as Director of Quality. In 2009, Sky USA was purchased to continue expanding EulesAero's machine capabilities. In 2012, EulesAero bought ACP, who had a long history of working with recognized names in the industry, and this acquisition changed ACP's focus from minor repairs to converting high-value expendable parts into rotables. Later in 2012, EulesAero diversified its services by starting Aervit, a specialist in the acquisition and teardown of commercial aircraft, providing rotatable spares directly to its airline, MRO and OEM partners, along with ACP and Atlas Aerospace (two of Aereos' other companies) in support of their rotatable exchange core services. In 2013, Chris Baumann was promoted from Manufacturing Manager to COO. In 2014, Aereos, the newly formed parent company of Atlas Aerospace, ACP, EulesAero and Aervit, bought MMI Precision in Phoenix, Arizona and moved its experienced personnel and assets to EulesAero to increase the industry knowledge base and the number and types of machines, allowing EulesAero to increase its production capabilities.

Timeline

- 1965 **EulesAero** developed out of a company (Trio Manufacturing) formed more than 50 years ago with a few machinists making parts manually.
- 1978 **Atlas Aerospace** was founded in Miami, Florida more than 38 years ago as an FAA-certified 145 repair station.
- 1980 **EulesAero** established its headquarters in Eules, Texas during the time the company moved away from manual machining practices and into CNC machining, allowing for machining of more complex part numbers.
- 1993 **Airline Component Parts (ACP)** was incorporated by its founder and current Accountable Manager, [Terry Robe](#).

- 1994 **ACP** started operations in Euless, Texas originally performing minor repairs on sensors and switches, and mechanical components.
- 1998 **Aerotech Engineering** (Aerotech), formed as an FAA-PMA parts manufacturer, was co-founded by David Baker, an experienced aviation executive (and current Aereos Partner).
- 1999 **EulessAero** enlisted William Montgomery's (current Aereos Partner) to help with strategic management and decisions.
- 2005 **EulessAero** and **Aerotech** (later referred to as EulessAero) merged their businesses after years of Aerotech commissioning EulessAero to make parts for them.
- 2005 **EulessAero** added William Montgomery to their management team.
- 2005 **EulessAero** implemented Industrios ERP to transition the company from a traditional job shop to a manufacturing facility that understands market demands, ordering patterns and forecasts.
- 2006 **EulessAero** hired Chris Baumann, who has 20 years of experience in manufacturing with 15 of them in aviation, as the Manufacturing Manager.
- 2007 **EulessAero**, a precision complex parts manufacturer, parts developer and engineering facility, increased its manufacturing capabilities to include exotic and plastic materials.
- 2008 **EulessAero** hired longtime aviation industry expert Patrice Sparks as its Director of Quality.
- 2009 **EulessAero** purchased Sky USA to continue to expand its machine capabilities.
- 2010 **ACP's** current Accountable Manager, Terry Robe, was honored with the Charles Taylor "Master Mechanic" [Award](#) by the Department of Transportation Federal Aviation Administration (FAA) for 50 years of dedicated service and technical expertise in the field of aviation.
- 2012 **EulessAero** bought **ACP**, who had a long history of working with recognized names in the industry, and changed its focus from minor repairs to converting high-value expendable parts, into rotables.
- 2012 **EulessAero** diversified its services by starting **Aervit**, a specialist in the acquisition and teardown of commercial aircraft, providing rotatable spares directly to its airline, MRO and OEM partners, along with ACP and Atlas Aerospace in support of their rotatable exchange core services.
- 2013 **Aereos** was formed as the parent company of the companies acquired and those to be acquired or founded with the purpose of adding strategic focus, improving systems and increasing capabilities while retaining the culture and attention to customer service. Aereos' management includes Partners, [William Montgomery](#), a strategy expert specialized in working on investments in turnaround companies, and [David Baker](#), a 30-year veteran in the aviation industry.
- 2013 **EulessAero** promoted [Chris Baumann](#), with many years of experience in manufacturing in the aviation industry, from Manufacturing Manager and Sales to COO.
- 2013 **ACP** named [Patrice Sparks](#), who has 30 years of aviation industry experience, as COO.
- 2013 **Aereos** bought **Atlas** and focused its strategy of repairing key components within its core competency to reduce turn times and increase revenue and profits.
- 2013 **Aereos** named David Baker, an experienced aviation executive, as CEO at **Atlas Aerospace**.
- 2014 **Atlas** hired [Hollmann Guevara](#), who has a 28-year career in aviation, as its General Manager.
- 2014 **Aereos'** William Montgomery honored with the 40 Under 40 award as one of the top business executives in the Dallas-Fort Worth area
- 2014 **Aereos** bought **MMI Precision** in Phoenix, Arizona and moved its experienced personnel and assets to **EulessAero** to increase the industry knowledge base and the number and types of machines, allowing EulessAero to increase its production capabilities.

- 2014 **Atlas** implemented Quantum MRO Logistics ERP software to reduce turn times, improve customer service and reach or exceed production goals.
- 2015 **ACP** implemented Quantum MRO Logistics ERP software to reduce turn times, improve customer service and reach or exceed production goals.
- 2016 **Aereos** rebranded itself and its family of companies to unify its messaging, image and communications.

Our management

Chris Baumann, COO

As COO at EulesAero, Chris oversees the overall business operations and has worked for the company for nine years. He is good at seeing the big picture and working with different groups of people. His favorite part of the job is seeing raw materials come in and then leave as finished products. Chris has worked in the manufacturing field for about 20 years with 15 of those being in aviation, beginning with Heico Aerospace in the compression airfoils division. Chris spent much time around airplanes when he was young since his dad was a pilot for a small commuter airline. His dad's passion for flight inspired Chris to work in the aviation industry.

Jason McDaniel, Manufacturing Manager

Jason, Manufacturing Manager for EulesAero, has worked at the company for the last 18 years. Jason's experience and ability to understand processes quickly make him adept at his job. It satisfies him to see jobs completed at work. Jason started his career at the age of 21 when he is working at a machine shop with his dad.

Michael Chandler, Manufacturing Engineer

Michael has worked 35 years in the aviation environment (commercial, military and space), including working on satellite systems like NASA's Mars Rover. Michael had worked for MMI Precision for 10 years when Aereos bought them in 2014, and he joined EulesAero. Known for his astute attention for detail, Michael is happiest at work when he is outwitting a complex component. He thoroughly enjoys the people he works with and derives great satisfaction from completing a job. Michael served as a paratrooper in the U.S. Army.

Jon Polliard, Manufacturing Engineer

Jon began his career at Northrop Aircraft in California and has worked in aerospace manufacturing for more than 45 years at various large and small companies. In Jon's role as a Manufacturing Engineer at EulesAero for the last five years, he has developed plans, tooling and programming for parts manufactured in-house. He is well suited for this role because his favorite aspect of his job is making parts, and what makes him the happiest is completing a complex part successfully.

John Summit, Sales

John's first job was as Manager of Subcontract Procurement at Vought Aircraft. In his more than 20-year career in the aerospace industry, John has held titles of Vice President, President and CEO at various companies, including his Vice President role for nine years at a Fortune 500 company. Jon's job at EulessAero is sales and marketing of OEM, a job in which his people skills and industry knowledge come in handy. His favorite part of the job is identifying requirements and matching them with capabilities, and he's happiest working with good teams for successful and profitable program results.

Our customers

Some of our highly recognized customers include the following:

- Airbus
- Delta Air Lines
- Lockheed Martin
- BELL HELICOPTER
- General Dynamics
- Parker Hannifin
- Boeing
- Honeywell